



LEADERSHIP APPLICATION

Ethnos Bible Church ➔ Nurturing Servants Devoted To God

NAME OF APPLICANT: _____

Street _____ City _____ Zip Code _____

Email _____ Cell Phone _____ Social Media _____

Facebook Twitter G+ Blog Other

A. DESCRIPTION

The Ministry Coordinators mobilize a team of volunteers in a specific area of our ministry in order to help us achieve our mission and vision. They ensure the spiritual integrity of our ministry by serving under the guidance of our Elder Board.

B. OUR MISSION & VISION

➔ **MISSION:** As one Body, we live to guide people into salvation, lead them to maturity, and appoint them as Servants Devoted to God (SDG).

➔ **VISION:** To nurture SDGs in as many languages as God leads, cultivating a church that is multilingual, transcultural, and multigenerational.

C. GENERAL EXPECTATIONS

1. To oversee a particular area of our ministry for one calendar year.
2. To mobilize a team of volunteers to accomplish the ministry goals for this year.
3. To provide volunteers with the tools needed to accomplish the ministry well.
4. To attend a monthly leadership meeting with our Lead Pastor.
5. To attend special meetings in order to address special needs as they arise.
6. To complete full background check (criminal, credit, driving, and drug test).

D. REQUIREMENTS

1. Complete application.
2. Complete background check.
3. Complete online assessment (StrengthsFinder).
3. Complete personal interview with Lead Pastor.

E. INSTRUCTIONS

1. Fill out the application from pages 2-4 (Type your answers).
2. Email PDF application to pmorales@ethnoschurch.org.

| PERSONAL ASSESSMENT IDENTIFYING BIBLICAL REQUIREMENTS FOR LEADERSHIP | | False | Mostly True | True |
|-------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------|------------------------------|-------------|------|
| SECTION A: CHARACTER, COMPETENCE, AND CHIMESTRY | | | | |
| 1 | LOVING: My love for God is the underlying motivation of my ministry. | F | | T |
| 2 | LOVING: I am not trying to make a name for myself; rather, I want people to know and love God. | F | | T |
| 3 | RESPECTFUL: I am spiritually mature. | F | | T |
| 4 | RESPECTFUL: I inspire respect in the way I conduct myself. | F | | T |
| 5 | RESPECTFUL: I interact with other people in respectful ways. | F | | T |
| 6 | RESPECTFUL: I am an encourager. | F | | T |
| 7 | RESPECTFUL: Prayer and studying the Bible are two important habits in my life. | F | | T |
| 8 | HONEST: I speak truth in love to ensure that God's interests are being fulfilled. | F | | T |
| 9 | HONEST: I do not avoid needed confrontation but seek to solve conflicts in a godly way. | F | | T |
| 10 | HONEST: I am not double minded. | F | | T |
| 11 | HONEST: I am teachable and value feedback, because I know it will help me become a better servant. | F | | T |
| 12 | HONEST: I have a healthy view of myself, knowing that God made me as He wanted. | F | | T |
| 13 | ADDICTION FREE: I do not have addictions that control my life. | F | | T |
| 14 | ADDICTION FREE: I seek to be controlled by the Holy Spirit so that He can produce His character in me. | F | | T |
| 15 | FINANCIAL INTEGRITY: I manage my personal finances with integrity. | F | | T |
| 16 | FINANCIAL INTEGRITY: I am not a materialistic person and I do not have a love for money. | F | | T |
| 17 | CLEAR CONSCIENCE: I do not have unconfessed sins that are hindering my relationship with God. | F | | T |
| 18 | CLEAR CONSCIENCE: I do not have secrets that could potentially harm my ministry efficacy. | F | | T |
| 19 | UNDERSTANDING: I have at least an intermediate level of biblical and doctrinal knowledge. | F | | T |
| 20 | UNDERSTANDING: I know how to explain the gospel. | F | | T |
| 21 | UNDERSTANDING: I am able to explain my biblical worldview. | F | | T |
| 22 | TEMPERATE: I have self-control when I face difficult circumstances and adjust well to the unexpected. | F | | T |
| 23 | TEMPERATE: I work well with a diversity of personalities, as I am not easily offended. | F | | T |
| 24 | TEMPERATE: I keep my cool and do not lose my temper when serving with difficult people. | F | | T |
| 25 | TEMPERATE: I am not flirtatious. | F | | T |
| 26 | TEMPERATE: I respect authority and know how to work well when I am under authority. | F | | T |
| 27 | TEMPERATE: I enjoy working with people from different social and cultural backgrounds. | F | | T |
| 28 | TRUSTWORTHY: I enjoy the creative process of detailed analysis with a team before implementing an idea. | F | | T |
| 29 | TRUSTWORTHY: When I make a commitment I fulfill it. | F | | T |
| 30 | TRUSTWORTHY: I prefer to work with a team rather than by myself. | F | | T |
| 31 | TRUSTWORTHY: I serve with initiative and determination. | F | | T |
| 32 | TRUSTWORTHY: I am emotionally stable and mature. | F | | T |
| 33 | TRUSTWORTHY: I have an overall healthy lifestyle. | F | | T |
| 34 | TRUSTWORTHY: I do not have health issues that have the potential to keep me from serving well. | F | | T |
| 35 | TRUSTWORTHY: I have never abused a minor in a physical or sexual manner. | F | | T |
| 36 | TRUSTWORTHY: I believe in this church's doctrinal statement. | F | | T |
| 37 | TRUSTWORTHY: I believe in this church's values, mission, and vision. | F | | T |
| 38 | TRUSTWORTHY: I adjust well to unexpected change of plans due to unforeseen circumstances. | F | | T |
| 39 | CONGRUENT FAMILY: In my home we love God and seek to please Him in the privacy of our lives. | F | | T |
| 40 | CONGRUENT FAMILY: I have a godly relationship with my spouse and my children. | F | | T |
| 41 | CONGRUENT FAMILY: My spouse is a godly and supportive person. | F | | T |
| 42 | CONGRUENT FAMILY: We honor God in the use of media in our home life. | F | | T |
| 43 | CONGRUENT FAMILY: I have a healthy and godly sexual life. | F | | T |
| 44 | CONGRUENT FAMILY: My children respect me and obey me. | <input type="checkbox"/> N/A | F | T |
| 45 | CONGRUENT FAMILY: My spouse supports my desire to serve the Lord in this ministry. | F | | T |
| 46 | I am willing and able to serve diligently for 1 year as a Ministry Coordinator at Ethnos Bible Church | F | | T |
| 47 | I am willing to undergo a full background check (criminal, credit, driving, drug test). | F | | T |

SECTION B: PERSONAL AND MINISTRY INFORMATION

| | |
|---|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 | <p>What is your marital status?</p> <p><input type="checkbox"/> Single <input type="checkbox"/> Married <input type="checkbox"/> Divorced <input type="checkbox"/> Widower <input type="checkbox"/> Remarried</p> |
| 2 | <p>If married, what is your spouse's marriage history?</p> <p><input type="checkbox"/> First marriage <input type="checkbox"/> Divorced and remarried <input type="checkbox"/> Widow and remarried</p> |
| 3 | <p>How do you feel about the current ministry direction of Ethnos Bible Church?</p> |
| 4 | <p>Why do you want to serve as Ministry Coordinator at Ethnos Bible Church?</p> |
| 5 | <p>Describe your previous leadership experience.</p> |
| 6 | <p>Describe your academic accomplishments (degrees and GPA if available).</p> |
| 7 | <p>Describe three of your main strengths (I'm good at...).</p> <p>1. 2. 3.</p> |
| 8 | <p>Describe three of your weaknesses (I'm definitely not good at...).</p> <p>1. 2. 3.</p> |

SECTION C: IDENTIFYING POTENTIAL OBSTACLES

| | | |
|---|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|
| 1 | MY MARRIAGE: Is there anything in my marriage that is a potential obstacle to my ministry effectiveness? If you answered yes, please explain. | <input type="checkbox"/> NO <input type="checkbox"/> YES |
| 2 | MY SEXUAL LIFE: Is there anything in my sexual life that is an obstacle to my ministry effectiveness? If you answered yes, please explain. | <input type="checkbox"/> NO <input type="checkbox"/> YES |
| 3 | MY RELATIONSHIP WITH GOD: Is there anything in my relationship with God that is an obstacle to my ministry effectiveness? If you answered yes, please explain. | <input type="checkbox"/> NO <input type="checkbox"/> YES |
| 4 | MY RELATIONSHIPS WITH PEOPLE: Is there anything in my relationships with people that is an obstacle to my ministry effectiveness? If you answered yes, please explain. | <input type="checkbox"/> NO <input type="checkbox"/> YES |
| 5 | DILIGENCE IN MY MINISTRY RESPONSIBILITIES: Do I lack diligence in the way that I perform my ministry responsibilities? If you answered yes, please explain. | <input type="checkbox"/> NO <input type="checkbox"/> YES |
| 6 | PASSION FOR THE CHURCH: Do I lack passion for the church ministry and for the sheep? If you answered yes, please explain. | <input type="checkbox"/> NO <input type="checkbox"/> YES |
| 7 | MY PHYSICAL HEALTH: Do I have any health issues that may be affect my ministry effectiveness? If you answered yes, please explain. | <input type="checkbox"/> NO <input type="checkbox"/> YES |
| 8 | MY FINANCES: Do I have any financial issues that may be affect my ministry effectiveness? If you answered yes, please explain. | <input type="checkbox"/> NO <input type="checkbox"/> YES |