



PASTORAL INTERNSHIP APPLICATION

Ethnos Bible Church → Nurturing Servants Devoted To God

A. DESCRIPTION

The goal of our Pastoral Leadership Internship is to equip men seeking to serve in pastoral ministry by providing relevant ministry experience, objective feedback, and leadership training. The program requires a two-year commitment.

B. OUR MISSION & VISION

- ⇒ **MISSION:** As one Body, we live to guide people into salvation, lead them to maturity, and appoint them as Servants Devoted to God (SDG).

- ⇒ **VISION:** To nurture SDGs in as many languages as God leads, cultivating a church that is multilingual, transcultural, and multigenerational.

C. GENERAL EXPECTATIONS

1. To join the ministry partnership at Ethnos Bible Church for two years altogether with spouse and children.
2. To complete background check (if married, the applicant's spouse must also complete background check).
3. To serve in the ministries defined in the internship agreement.
4. To attend a two-hour weekly meeting with the lead Pastor for mentorship and training.
5. To attend special meetings with Elder Board during the second year of internship.
6. To complete written and verbal theological examination during second year of internship.
7. To attend leadership evaluation interviews with Elder Board during second year of internship.

D. CERTIFICATIONS

1. Ministry Diploma
2. Pastoral Leadership Diploma

E. INSTRUCTIONS

1. Fill out the application from pages 2-5 (Type your answers).
2. Email PDF application to internship@ethnoschurch.org.

NAME OF APPLICANT: _____

Street _____ City _____ Zip Code _____

Email _____ Cell Phone _____ Social Media _____

Facebook Twitter G+ Blog Other

<p style="text-align: center;">PERSONAL ASSESSMENT <i>Seeking Character, Chemistry, and Competence</i></p>		1	2	3	4	5
		False	Rarely	Sometimes	Mostly True	True
SECTION A: CHARACTER						
1	My love for God is the underlying motivation of my ministry.					
2	I am not trying to make a name for myself; rather, I want people to know and love God.					
3	I am spiritually mature.					
4	I intentionally share the gospel with people and seek opportunities for evangelism.					
5	I am teachable and value feedback, because I know it will help me become a better servant.					
6	I work well with a diversity of personalities, as I am not easily offended.					
7	I pursue excellence in all of my endeavors.					
8	I have a healthy view of myself, knowing that God made me as He wanted.					
9	Prayer and studying the Bible are two important habits in my life.					
10	I am not a materialistic person and I do not have a love for money.					
SECTION B: CHEMISTRY						
1	I enjoy working with people from different social and cultural backgrounds.					
2	I prefer to work in a team rather than by myself.					
3	I enjoy the creative process of detailed analysis with a team before implementing an idea.					
4	I have a flexible attitude when working with people and adjust well to the unexpected.					
5	I can speak the truth in love, and I value direct communication.					
6	I know how to solve conflicts well.					
7	Serving in a congregation of less than 100 people does not discourage me or drain me.					
8	I believe in this church's doctrinal statement.					
9	I believe in this church's values, mission, and vision.					
10	If married: My spouse is a godly woman and a supportive partner in ministry. <input type="checkbox"/> N/A					
SECTION C: PERSONAL INFORMATION						
1	What is your church affiliation?					
2	What is your marital status? <input type="checkbox"/> Single <input type="checkbox"/> Married <input type="checkbox"/> Divorced <input type="checkbox"/> Widower <input type="checkbox"/> Remarried					
3	If married, what is your spouse's marriage history? <input type="checkbox"/> First marriage <input type="checkbox"/> Divorced and remarried <input type="checkbox"/> Widow and remarried					
4	Are you willing to complete a background check? <input type="checkbox"/> Yes <input type="checkbox"/> Not sure <input type="checkbox"/> No					
5	If married, is your spouse willing to complete a background check? <input type="checkbox"/> Yes <input type="checkbox"/> Not sure <input type="checkbox"/> No					
6	Are you able to commit to 2 years of ministry at Ethnos? (If married, this also includes your wife and children) <input type="checkbox"/> Yes <input type="checkbox"/> Not sure <input type="checkbox"/> No					
7	Are you convinced about your pursuit of pastoral ministry? <input type="checkbox"/> Yes <input type="checkbox"/> Not sure <input type="checkbox"/> No					

SECTION D: MINISTRY INFORMATION	
1	Why do you want to serve in pastoral ministry?
2	Describe your future ministry goals.
3	Why are you interested in the Pastoral Internship Program at Ethnos Bible Church?
4	If married, what does your spouse think about your pursuit of pastoral ministry? <input type="checkbox"/> N/A
5	What do your church leaders think of your pursuit of pastoral ministry?
6	Describe your previous ministry experience (If married, also include your spouse's experience).

7	<p>Describe three of your main strengths (I'm good at...).</p> <p>1.</p> <p>2.</p> <p>3.</p>
8	<p>Describe three of your weaknesses (I'm definitely not good at...).</p> <p>1.</p> <p>2.</p> <p>3.</p>
9	<p>Which aspect of pastoral ministry do you enjoy the most? Explain.</p> <p><input type="checkbox"/> Shepherding <input type="checkbox"/> Teaching & Preaching <input type="checkbox"/> Organizational leadership</p>
10	<p>Which aspect of pastoral ministry do you feel the least prepared for? Explain.</p> <p><input type="checkbox"/> Shepherding <input type="checkbox"/> Teaching & Preaching <input type="checkbox"/> Organizational leadership</p>
11	<p>Name two ministry areas in which you would like to contribute to our ministry.</p> <p>1.</p> <p>2.</p>
12	<p>Name two ministry areas in which you would like to gain experience during your internship.</p> <p>1.</p> <p>2.</p>

13	What do you expect to achieve at the end of this pastoral internship?
14	Describe your academic accomplishments (degrees and GPA).
FEEL FREE TO ANSWER THE FOLLOWING SECTION IN A SEPARATE PAGE	
15	Describe your conversion to Christ.
16	Describe the process that led you to pursue church ministry.
17	Describe your decision to study at Seminary or Bible College.